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MEMORANDUM

To : All Thai Employees Date : JAN., 2020
From : John Stamp Ref. : JST/HOL/2020
Subject : Year 2020 Designated Holidays

Dear all,

Please find below list of year 2020 Designated Holidays for JST Group personnel.

OCCASIONS	DESIGNATED HOLIDAYS	SUBSTITUTE HOLIDAYS FOR PERMANENT ONSHORE EMPLOYEE
New Year's Day	Wednesday, January 1	-
Makha Bucha Day	Saturday, February 8	Monday, February 10
Songkran Day	Monday, April 13	-
	Tuesday, April 14	-
	Wednesday, April 15	-
National Labor Day	Friday, May 1	-
Visakha Bucha Day	Wednesday, May 6	-
H.M. The Queen's Birthday	Wednesday, June 3	-
Asarnha Bucha Day	Sunday, July 5	Monday, July 6
H.M. The King Rama 10's Birthday	Tuesday, July 28	-
H.M. The King's Mother Birthday (Mother's Day)	Wednesday, August 12	-
The Memorial Day of The Passing Away of King Rama 9	Tuesday, October 13	-
Chulalongkorn Day	Friday, October 23	-
H.M. The King Rama 9's Birthday	Saturday, December 5	Monday, December 7
New Year's Eve Day	Thursday, December 31	-

Approved by :

Mr. John Stamp

CEO